

Emerging Leader Series

advisausa.com/emerging-leader-series



5 SESSIONS

5-month learning journey tailored to the needs of those early in their career

Recruiting, engaging, and retaining younger generation leaders is critical to business success.

Using a cohort-based model with 8-12 participants, this journey helps high performers navigate the pivot from being individual contributors to focusing on getting results through others. Participants will start by increasing their self-awareness and learning effective self-management practices. Then, they will explore communication and influence and will close the program by demonstrating their ability to drive business results through a personal development project. The Emerging Leader Series can be virtual (2-hour sessions) or in person (3.5-hour sessions).



Program Components

- Weekly **self-directed work** in online learning platform to introduce content and prepare for group sessions (*for virtual training only*)
- Monthly **group sessions** with large and small group discussion, social learning, and application
- Monthly **check-ins with manager** to discuss session insights, challenges, and next steps
- **Personal Development Project** focused on increasing participant's expertise, driving results, and applying ELS learnings

Who It's For:

The Emerging Leader Series is tailored to the unique needs of high-performing individual contributors who are early in their career journey as well as individuals making the transition to management.

As you consider candidates for this program, think about:

- Someone you identify as a future team leader and wish to retain as the business grows.
- Someone who is new to a formal leadership role.
- Someone who performs well in their role as an individual contributor and has aspirations to lead others.